



Sustainability Statement - 2022/ 2023



We are driven by our purpose of optimizing the value-creation potential of coconut resources for the greater good of people and the planet. Our dedication to continuous process innovation delivers positive economic, societal, and environmental outcomes as we continue the enduring journey of sustainability. Twenty-five years of passion and commitment to providing only the best in quality, high performance, and sustainability to our clients foreshadow the UN Sustainable Development Goals to guarantee a sustainable future for all. Our mission is to ensure that we stay on the path of sustainability no matter what may come and contribute year after year towards achieving Sustainable Development Goals.

This statement highlights initiatives that define our strategic commitment to Environmental Social and Governance (ESG) imperatives.

SOCIAL

COMMUNITY LIVELIHOOD AND DEVELOPMENT





ACTION			PROGRESS
<p>Anagathya Wawamu - (Grow Your Future) This program was launched in 2018 as a coconut cultivation Project. Covid -19 pandemic impeded the progress of this project in 2020 and 2021 and it is now on the fast track to meeting the goal of planting 500,000 coconut trees by 2025.</p> <p>Selected TEG team members, communities, and various institutions are participants in this project.</p> <p>Through this initiative, TEG Intends to instill and inspire the virtue of planting trees and protecting the environment among our children.</p> <p>Our goal is to make a positive contribution to improve the household economy of the rural Sri Lankan communities, improve the environment through increased carbon sequestration, and significantly contribute to the food system of Sri Lanka where coconut is the second most important staple food after rice as 75% of the coconut crop (kernel) is consumed by them.</p> <p>We believe that by increasing the coconut plantations, we will contribute to the global food system to ensure food security for the worlds growing population in many ways.</p>	   	  	<p>We have planted over 100,000 trees in many parts of the island involving schools, temples, churches, private growers, and security forces. We hope to reach 200,000 plants by the end of 2023.</p>

ACTION			PROGRESS
<p>Nourishment - All TEG team members are provided nutritious meals and refreshments daily ensuring their health and well-being. We use our lands to cultivate some of these food crops, making plausible steps towards regeneration.</p>		  	<p>On going</p>
<p>Education for Children - TEG English and ICT Academy continues to facilitate the education of our children. Our students come from the communities around the factories in rural settings. School books and other educational necessities are distributed annually to the children in the community. We continue to provide scholarships for deserving university students in the community ensuring that we empower our younger generation to become successful global citizens.</p>	 		<p>Tutoring 350 students & Distributed over 3000 books. (Period 2022/2023)</p> <p>35 Scholarships are provided. (Period 2022/2023)</p>
<p>Supply chain sustainability - TEG recognizes the contribution of its supply partners to its success, values & rewards them by always creating win-win relationships. Support their development through the transfer of know-how, ensuring a steady market for their products, and financial assistance to develop their businesses. TEG is fully committed to the empowerment of women and spurring entrepreneurship among them.</p>		  	<p>TEG in collaboration with the International Labour Organization (ILO) granted financial assistance to over 100 suppliers whose businesses were affected by the Covid-19 pandemic.</p> <p>Carried out a successful special program with the assistance of ILO in 2021/2022 in the Northern Province of Sri Lanka to support women in entrepreneurship changing the fate of many families.</p>
<p>Equitable and inclusive work environment - TEG is committed to fostering an equitable and inclusive work environment at all levels across the organization recognizing all internationally acclaimed norms and practices from gender equality to offering equal opportunities for all. We inspire our team members to unleash their true potential to be the best version of themselves.</p>	 	  	<p>Ongoing with a strategic commitment and allocation of resources.</p>
<p>Team members are encouraged and inspired to peruse their professional development through financial and other required support .</p>			<p>60 team members have undertaken various courses and professional development programs. (Period 2022/2023)</p>









ENVIRONMENTAL

CLIMATE CHANGE

TOWARDS CIRCULARITY AND NET ZERO STATUS

ACTION			PROGRESS
<p>GHG emission reduction - Commenced measuring with the support of expert consultation in 2021. Data gathering is ongoing to assess the present status and possible reduction and offset strategies and implement ISO 14064 certification.</p>		 	<p>Scope 1 & 2 emissions are being assessed for the base years 2022/2023 targeting implementation of ISO 14064 by the end of 2023.</p>
<p>Renewable energy - Main TEG manufacturing facilities have been converted to solar energy. As a strategic commitment, we will look for opportunities to continue to increase our investments in renewable energy over the coming years to engage in Sri Lanka's efforts of becoming independent of fossil fuels in electricity generation.</p>			<p>Solar energy generation of 3,071,021 Kwh</p> <p>Total CO2 saved by solar production 2,180,425 Kg. equivalent to planting 35,931 Trees.</p>

LAND USAGE

ACTION			PROGRESS
<p>Afforestation - A 5-acre pilot project was initiated in consultation with the Sri Lanka Forest Department to contribute more towards a greener planet. On the success of this project, we will extend this initiative to a larger extent of land as the next step.</p>		 	<p>In progress</p>
<p>Rainwater harvesting - Rainwater is collected and redirected to man-made reservoirs within the TEG production facilities with percolation to restore the groundwater table. This water is also used for irrigation and production purposes within the TEG factory premises as well as to support the agricultural activities of the neighboring communities during dry spells. Our long-term strategies reflect our commitment to Net zero water status and we tirelessly work towards accomplishing that goal.</p>		   	<p>TEG Constructed a lake with a capacity of Approx. 29,000 M3 in the year 2022 at one of the coconut plantations owned by Euro Substrates</p>

OUR WATER RESOURCES

ACTION			PROGRESS
<p>Smart washing - Extensive research and innovation focus have enabled us to reduce the use of water by 30% when it comes to washing coir. This is a constant effort with the aim of minimizing the water usage and strengthening the reuse & recycling process through the utilization of efficient treatment methods .</p>			<p>In progress</p>
<p>Measuring - Flow meters have been installed for every water access point and data obtained to ascertain the usage of water for the production process as well as for team members' use with the aim of controlling the water usage and thereby eliminating waste.</p>			<p>In progress</p>
<p>Drinking water - Clean potable water is provided to all the team members in all TEG manufacturing facilities throughout the country. The water is tested regularly to ensure hygienic standards.</p>			<p>In progress</p>